

SLE guidance for Touchpoint 2

2. Leading, influencing and supporting others

Engage stakeholders with your proposal

Initiate changes in the organisation or service

Address personal and team needs and the barriers arising

Manage time and resources effectively

Review feedback and address barriers

A Trainee who meets the required standards for this Touchpoint will have driven change by working closely with members of the team, identifying and addressing both personal and team needs and working jointly to overcome any barriers that they have encountered. The trainee will demonstrate appropriate and effective use of resources and be able to reflect on the impact of the feedback that they received from others during the process.

Marking Criterion	NFD – Needs Further Development	C - Competent	E - Excellent
2.1 Teamwork	Does not adequately consult or gain support from the practice team for implementing change	Initiates change, consults and gains the support of the practice team in implementing the quality improvement. Manages the project effectively	Regularly consults and informs the team throughout the process. Builds the team to become more effective and resourceful; overcomes barriers. Consults and works collaboratively with wider networks.
2.2 Resources	Does not adequately consider the impact on resources	Demonstrates appropriate and effective use of resources e.g. time, people and finances	Develops innovative ways of obtaining/using resources

Assessment of Progress for Touchpoint 2 (for this stage of training)

Needs further development		Competent		Excellent	
Feedback / Learning needs identified					